

State Fair Server + Barista

Organization Summary:

Minnesota Farmers Union is a progressive, grassroots membership organization that supports family farmers and rural development. Drawing on the base values of education, cooperation and legislation, MFU works with individuals at the county, state, national and international level to sustain economically viable family farms, support new farmers, further agricultural education, increase consumer awareness and ensure that the voice of family farmers is heard by policy makers.

Brief Description:

Work with the Minnesota Farmers Union in a fast-paced coffee shop to create customized coffee drinks and provide guest service for fairgoers. Duties include but are not limited to: brewing cold press coffee, mixing batched beverages, receiving food + beverage orders, creating customized drinks, assisting baristas, guest service, operating a POS + cash register, washing dishes, stocking inventory, facilities cleaning + upkeep, cleaning the coffee shop post-closing, and more.

Experience:

- Server, barista, cashier, and guest service experience is valuable, but not required

Compensation and Schedule:

Hourly wage payrates for part-time work start at a minimum of \$15 and may increase depending on past experience and specific role positions. A \$2/hour bonus for all hours worked is available for employees who are present and on time to each scheduled shift, complete all assigned duties + tasks while working, and work at least 32 hours during the State Fair.

The start date is August 25, 2022, and the end date is September 5, 2022. We prefer at least 6 days of availability. There is also training/orientation beforehand and post-Fair clean up. The morning shifts are from 6:30am – 2:30pm and the evening shifts are from 2:30pm – 10:30pm.

To Apply:

Must be 16 years or older to apply. To apply, schedule a 20-minute interview with Hadley McGrath by emailing hadley@farmerskitchenandbar.com or calling (651) 587-6811. Interviews will be scheduled on Monday, August 8th, from 1pm-5pm, and Monday, August 15th, from 9am-1pm. Interviews take place at the Minnesota Farmers Union Coffee Shop located at 1635 Dan Patch, Falcon Heights, MN, 55108.

Department or Company Information

Name: Minnesota Farmers Union

Contact Person: Hadley McGrath

Address: 305 Roselawn Ave E, #200

City, State, Zip: St. Paul, MN 55117

Phone: (651) 587-6811

Email: hadley@farmerskitchenandbar.com

Fair Location: 1635 Dan Patch (North side of Dan Patch, between Cooper and Cosgrove Street)

Approved Phone (number for applicants to contact employer): (651) 587-6811

Job Information

Job Title: Farmers Union Coffee Shop – Server + Barista

Job Description: Server + Barista: Work with the Minnesota Farmers Union in a fast-paced coffee shop to create customized coffee drinks and provide guest service for fairgoers. Duties include but are not limited to: brewing cold press coffee, mixing batched beverages, receiving food + beverage orders, creating customized drinks, assisting baristas, guest service, operating a POS + cash register, washing dishes, stocking inventory, facilities cleaning + upkeep, cleaning the coffee shop post-closing, and more.

Experience Needed: Server, barista, cashier, and guest service experience is valuable, but not required.

Start Date: 8.25.2022 (training + orientation the days before the Fair starts, times TBD)

End Date: 9.5.2022 (post-Fair clean-up)

The start date is August 25, 2022, and the end date is September 5, 2022. There is also training/orientation beforehand and post-Fair clean up.

Must work all 12 days? (Y/N): No – we do prefer at least 6-day availability

Are the hours flexible? (Y/N): Yes

Minimum Age: 16

Hours/Shifts: Morning shift: 6:30am – 2:30pm; Evening Shift: 2:30pm – 10:30pm

Wage per hour: Service Employees: Hourly wage payrates for part-time work start at a minimum of \$15 and may increase depending on past experience and specific role positions.

A \$2/hour bonus for all hours worked is available for employees who are present and on time to each scheduled shift, complete all assigned duties + tasks while working, and work at least 32 hours during the State Fair.

Job Involves (place an X next to the relevant items):

| | | |
|-------------------------------|--------------------------|---------------------------|
| X Inside a Building | Mostly Physical | X Make Change \$ |
| An Outside Stand (Food Truck) | X Mostly Standing | X Use Register \$ |
| Outdoors | Mostly Sitting | X Customer Service |

Interview Information

Number to Hire: 25-30

Interview Time Slot Length: 20 minutes

Number of Applicants Per Time Slot: 1

Interview Dates: Monday, August 8th, from 1pm-5pm and Monday, August 15th, from 9am-1pm

Interview Place: MFU Coffee Shop at the State Fair (1635 Dan Patch)